

# 2011 Young Professionals Programme (YPP) Examination

Serving the World



# Today's Agenda

- Participating Member States & Job Families
- The Examination
- Results & Placement of Successful Candidates
- Q&A



# Participating Member States & Job Families





# Participating Member States

77 Member States which were

- un-represented
- under-represented
- in-danger of falling under-represented (on the lower border limit of the range)

in the system of geographical distribution, as of 1 January 2011.



# Job Families in 2011 YPP

- Administration
- Humanitarian Affairs
- Public Information
- Statistics

Note: Job families were formerly known as occupational groups.



# The Examination



## Written Part: Date

- Wednesday, 7 December 2011
- Vienna: starts at 14:00 hours
- Arrive at least one hour early for security procedures and exam check-in
- No extra time for late arrivers (30 minutes maximum late admission)
- The overall time for the written examination: 4.5 hours (no break)



## Written Part: Location

- Vienna International Centre
- M Building
  
- Examinees are fully responsible for any expenses related to their travel to the examination centre





## Written Part: What to bring

- Your convocation (summons) document
- Picture ID indicating your nationality (passport, citizenship card, etc.)
- Black pens, pencils, highlighters, ruler
- Calculator, for Statistics only (see list of acceptable calculators online: [careers.un.org/ypp](https://careers.un.org/ypp))
- Some light food (candies, chocolate, etc.) and/or refreshments (clear water or juice bottle, etc.)



## Written Part: What NOT to bring

- Mobile phones
- Dictionaries
- Portable computers
- Reference materials
- Draft/scrap paper
- White-out liquid



## Written Part: Structure

- **General Paper:** Summary and ten short questions in International Affairs, to be answered in either English or French; eliminatory
- **Specialized Paper:** Essays and short questions in the substantive area, to be answered in any of the UN official languages. The essay part of this paper is eliminatory



# Oral Part

- Competency-based interview and possibly an oral presentation.
- UN Secretariat will cover the travel expenses of examinees invited to the oral examination



# Results & Placement



# Available posts for Placement

The posts available for placement of successful 2011 YPP candidates include:

- Regular budget posts at the P-1 and P-2 levels
- 15 % of extra-budgetary posts not financed through peacekeeping account at the P-1 and P-2 levels





# Successful Candidates Placement & Reserve Lists

- To be placed in positions at the P-1 or P-2 level in any Secretariat duty station **or peacekeeping operation.**
- Only those who cannot be placed will be kept on a reserve list, from which future vacancies will be filled.
- The reserve list has a lifespan of two years after the conclusion of the examination.
- Candidates who refuse **one** invitation to interview or **one** official offer of employment will be removed from the reserve list.



# Successful Candidates

## Assignment, Orientation & Development

- **Initial assignment:** Two years
- **Second assignment:** In a different duty station (P-1 → P-2, P-2 → P-2)
- **Two-week orientation programme** prior to the beginning of their first assignment
- **Dedicated training budget** to ensure their professional development



Gracias

Merci

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[www.un.org](http://www.un.org)

<http://careers.un.org/ypp>

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Thank You

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